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ORGANIZATIONAL ANNOUNCEMENT

April 19th, 2017

To: All Align Employees
From: Jérôme de Truchis
Subject: **Align Europe – General Manager**

I would like to announce effective today, that Jacques Dumoucel has been appointed General Manager of Align Aerospace Europe, reporting to me.

After a Master of Purchasing and Logistics at Paris Dauphine University, Jacques Dumoucel has built his successful career around the supply chain function and the aerospace industry : Jacques developed his expertise at Renault, Arthur Andersen, and then at Daher Logistics where he led the aerospace entity in France and in the UK, and ultimately at Sabena Technics where he served as Vice President Airframe, and Industrial Support Vice President.

Jacques' main objectives will be to continue and reinforce the Align Europe profitable growth, as well developing cooperation and cross functional projects with his peers to build a stronger Align in China and in the Americas.

Please welcome Jacques and provide him with all the necessary support.

Kind regards

Jérôme de TRUCHIS
Chief Executive Officer

