



For Immediate Release
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Andrew Roberts Appointed CEO of Align Aerospace

Align Aerospace Holdings, Inc. ("Align" or the "Company"), a leading global provider of hardware components, logistics and supply chain solutions in the aerospace and defense industries, announced today the appointment of Andrew C. Roberts as Chief Executive Officer. Richard C. Organ will transition from his current role as Chief Executive Officer with Mr. Roberts' appointment.

Andrew Roberts is a highly qualified aerospace and commercial aviation executive with over 25 years of experience in the sector. Most recently, he was President and Chief Executive Officer with Permaswage, the global leader in fluid fittings for aerospace applications, providing proprietary and standard fitting components, tooling and training for all major aerospace platforms. He led Permaswage through a period of dramatic sales growth and profitability improvement during his tenure.

Prior to joining Permaswage, he served in a variety of executive positions at Northwest Airlines, including as EVP of Operations, Chairman and CEO of Northwest's regional airline affiliates holding company, and Chairman of Aeroxchange Limited. He also served in leadership roles at Pratt and Whitney, Aviall, and Lucas Industries.

Ray Benvenuti, Chairman of Align Aerospace, said "The Board of Directors is highly confident in Andrew's ability to grow Align's revenue, while further strengthening the Company's capabilities and operations to deliver excellent value and world-class service to our customers. We look forward to working closely with Andrew as he assumes his new position. The Board thanks Rick for his significant contributions during his tenure at Align, and we wish him well in his new endeavors."

Roberts commented: "Align Aerospace is a strong competitor in the hardware distribution marketplace and has the potential to grow its market share significantly by investing in product and capabilities and focusing on superior execution to meet the demanding needs of our customers. I am excited about the Company's potential, and eager to engage in this next phase of its development."

About Align Aerospace

Align Aerospace is a leading global distributor of aerospace fasteners and other hardware, primarily to aerospace original equipment manufacturers (OEMs) and OEM suppliers. Through its distribution centers in California and France, and forward stocking locations in Texas, Canada, Australia and China, the Company sells more than 100,000 SKUs, including fasteners, machined parts, bearings, small assemblies and other highly specialized components. The Company serves over 1000 active customers and has sourcing relationships with over 1200 suppliers.

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