



SENIOR VMI MANAGER

Come Join our Team!

The Company

Founded in 1972, Align Aerospace is located in Chatsworth, CA, and employs approximately 175 associates worldwide. Align Aerospace is an internationally recognized leader and global supplier of hardware and related components to a broad range of aerospace original equipment manufacturers (OEM) and their subcontractors. Our professionally trained and highly experienced staff are skilled at managing our supplier relationships and providing continuous support to our customers globally. We believe in a core business philosophy of continuous improvement that leverages the company to drive consistency and enable growth. Align Aerospace and its affiliate companies is an equal opportunity employer. For more information visit: www.alignaero.com.

HOW TO APPLY : Interested candidates may submit their resume online at: [Req #1102](#)

Position Summary:

As the Senior Vendor Managed Inventory (VMI) Manager, this position is responsible for the implementation, operations and management of programs and facilities supporting our US and international customers. This includes project management, customer relations, employee coaching and development, and operations management. This position currently includes supervisory management and leadership of approximately 25 employees at multiple locations in North America and globally. We are looking for an individual with a background in program management, with knowledge of aerospace, distribution, customer service, and process improvement. This position requires a self-starter with the ability to multi-task in a fast-paced environment within the aerospace industry. The position will include implementing VMI programs with key customers including Forward Stocking Locations (FSL) in some cases throughout the states and internationally. In addition, the individual may be working with our leadership team to help create standard work processes for our wide variety of customer support activities. This position will be based out of our headquarters located in Chatsworth, California and reports directly to the Vice President, Operations and Quality.

Key Responsibilities:

- Maintain the VMI programs and assists with different projects within Forward Stocking Locations (FSLs) to provide new and innovative support to our customers.
- Perform product Bin Mapping on customer production floor and set-up bin systems to provide service to VMI customers.
- Flexible schedule to travel domestically and internationally. Travel may exceed 25% at times.
- Supervise employees remotely located at customer facilities in North America and globally.
- Ability to use logic, reasoning, and strong problem-solving skills to deliver great results.
- Must speak, read, and write English fluently, and Spanish, French, or Mandarin speaking is a plus.
- Must have a good driving record and be a US citizen.
- Possess a physical ability to lift up to 50 lbs. occasionally.



- Perform walkthroughs of customer sites to verify bin systems remain in good working condition and make routine updates to ensure continual functionality.
- Provide assistance with projects in the Chatsworth facility, report problems, make suggestions for improvement, and provide status updates to the VP, Operations & Quality.
- Monitor space layout to ensure efficient space utilization for the VMI programs as well as FSL set-ups.

Education and/or Experience

- Exceptional customer service skills.
- Strong communications skills, including the ability to communicate with all levels of management employees, and different types of customers.
- Demonstrated people management, supervision and development skills.
- Solid understanding of Sales, Operations, and Inventory Control functions.
- Strong PC skills, including Microsoft Excel and other Office products. Ability to quickly grasp new systems and tools. SAP exposure helpful.
- Demonstrated organization, analytic, and leadership skills.
- Must have the ability to work well under time constraints, and meet daily/weekly deadlines.
- Ability to prioritize and function in a fast-paced environment and handle multiple projects simultaneously.
- Bachelor's Degree in business or equivalent work experience.

Environment: Generally the job requires 75% sitting, 15% walking and 10% standing. The job is performed under minimal temperature variations, a generally hazard free environment, and in a clean atmosphere.

Physical Demands: The usual and customary methods of performing the job's functions requires the following physical demands: occasional lifting, carrying, pushing and/or pulling; some climbing and balancing; some stooping, kneeling, crouching and/or crawling; significant reaching, handling, dexterity of hands and fingers.

Disability Accommodation: If you have a disability which may require an accommodation in any part of the hiring process, you must notify the HR Office by phone or in writing prior to your scheduled visit.

EMPLOYMENT REQUIREMENTS:

Employment Verification: In accordance with the Immigration Reform and Control Act of 1986, the company must verify that all new employees, at the time of hire, have proof of their right to work in the United States.

Note: As a condition of employment at Align Aerospace, you must agree to and pass a drug screen test, criminal background check.



Rewards

In addition to gaining invaluable experience and having the opportunity to create a legacy, the dynamic leader we seek will be rewarded with:

Competitive Salary

Matching 401(k) contribution

Exceptional Benefits

- Medical Insurance/ Dental Insurance/ Vision
- Short-Term Disability Insurance
- Long-Term Disability Insurance (company paid)
- Accidental Death and Dismemberment Insurance (company paid)
- Life Insurance (company paid)
- Flexible Spending Accounts (Medical and Dependent Care)
- Educational Reimbursement

Align Aerospace and its affiliate companies are an equal opportunity employer and considers all candidates for employment regardless of race, color, religion, sex, national origin, age, disability, marital status, military or veteran's status (including protected veterans, as may be required by federal law), sexual orientation or any other category protected by law